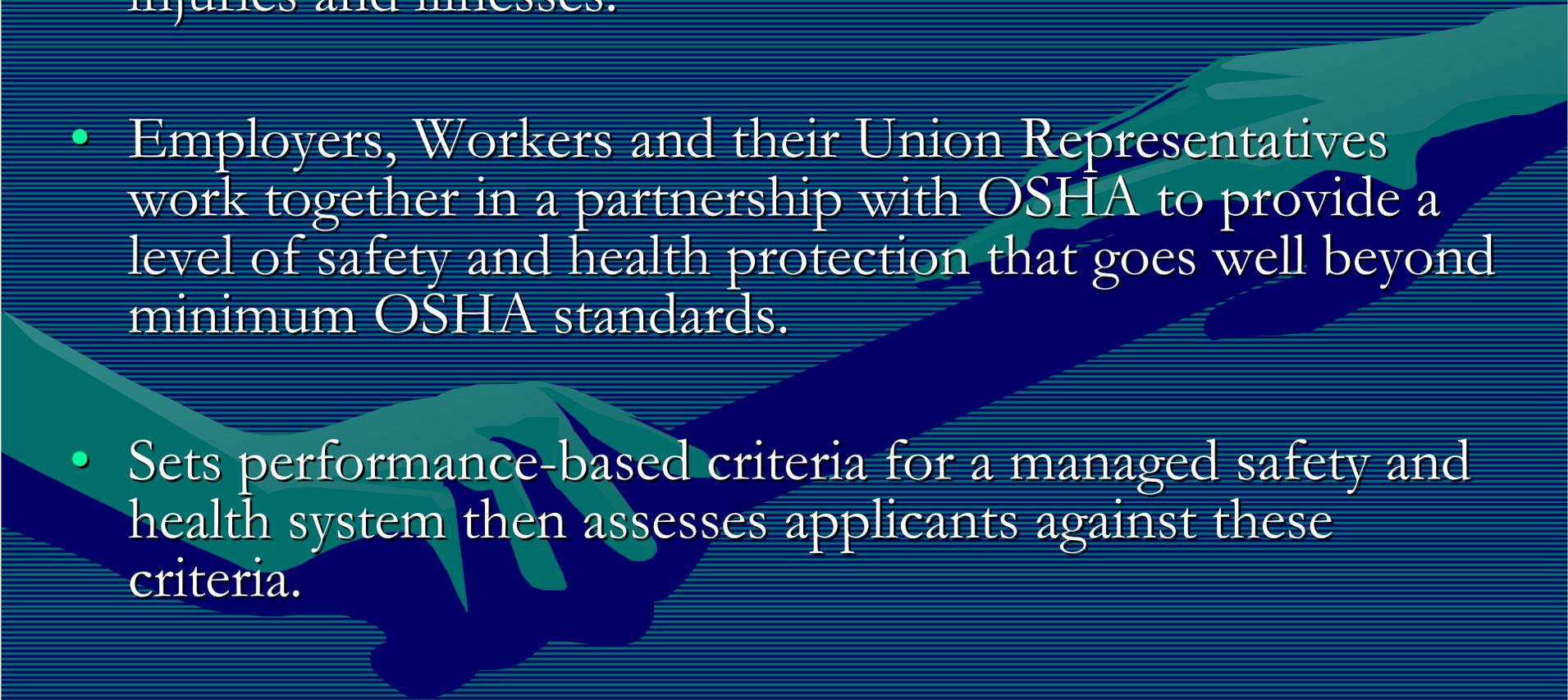


Voluntary Protection Program

An illustration of two hands shaking, rendered in shades of teal and dark blue. The hands are positioned diagonally across the lower half of the slide, with the left hand on the left and the right hand on the right, meeting in the center. The background is a solid dark blue.

69 million US workplaces, yet less than 1% are VPP certified

What is VPP?

- OSHA's premiere recognition program, which emphasizes the importance of effective safety and health management systems in the prevention and control of workplace injuries and illnesses.
 - Employers, Workers and their Union Representatives work together in a partnership with OSHA to provide a level of safety and health protection that goes well beyond minimum OSHA standards.
 - Sets performance-based criteria for a managed safety and health system then assesses applicants against these criteria.
- 
- A stylized illustration of two hands shaking in a firm grip, symbolizing partnership. The hands are rendered in shades of teal and dark blue, set against a dark blue background with a subtle grid pattern.

Key Elements of the VPP

- (1) Accident Rates
- (2) Management Leadership and Employee Involvement
- (3) Worksite Analysis
- (4) Hazard Prevention and Control
- (5) Safety and Health Training



HISTORY

- Fall 2003 – Army approached OSHA with a desire to use a proactive approach to aggressively improve Army civilian workforce safety and health at their installations.
- July 2004 - VPP process adopted by USAG Commander, Board of Directors, and Union representative
- 15 October 2004 – Army signed a Partnership agreement with OSHA with a desire to use a proactive approach to aggressively improve Army civilian workforce safety and health at their installations.
- Fall 2005 – Fort Detrick, USAG selected by Dept/Army as one of the Army sites to pursue VPP certification through an ongoing Partnership with Dept/Army and OSHA.
- 12 April 2006 MG Schoomaker and COL Deutsch received VPP briefing
- Baseline assessment of garrison systems conducted by Plexus Scientific Corp. April 06

FUTURE

Institute Safety and Occupational Health programs/processes/systems that go beyond compliance with OSHA standards

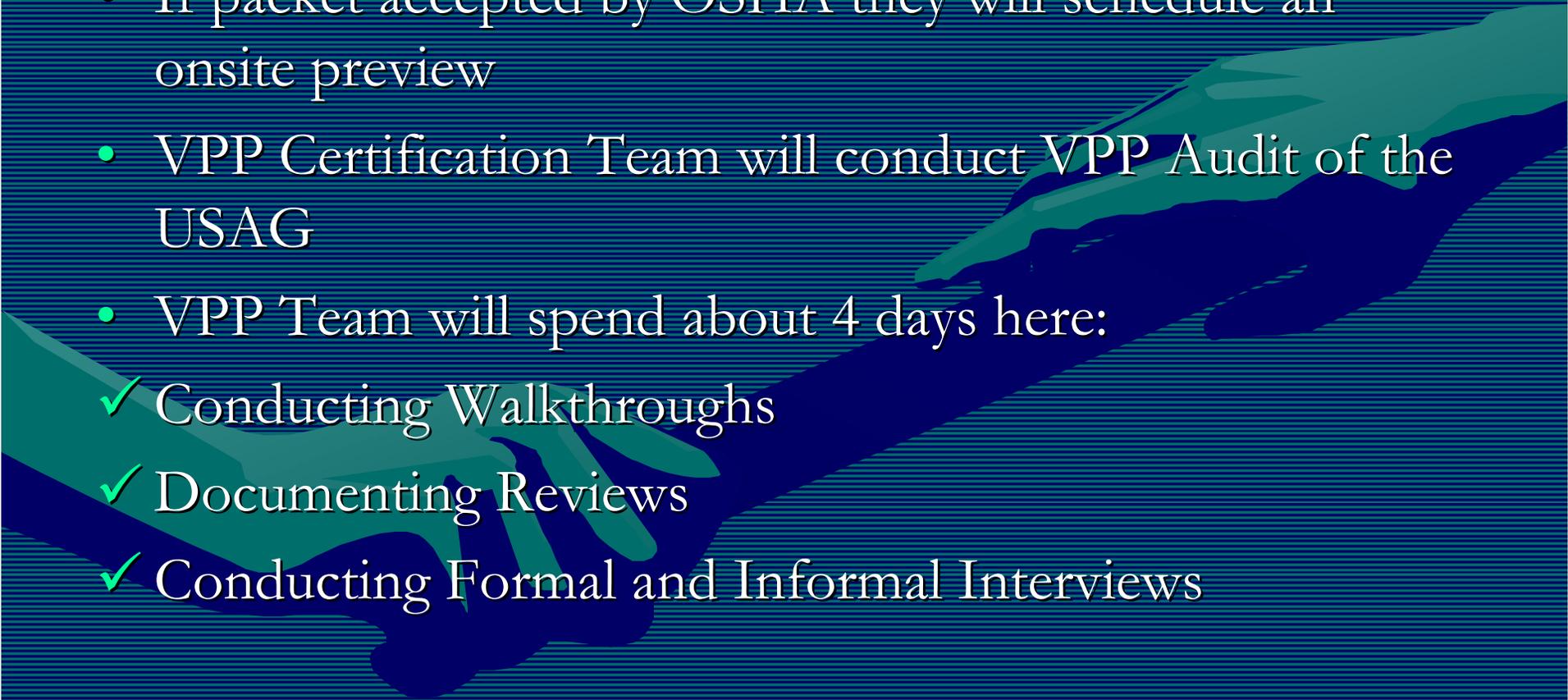
- Apply for VPP certification

Benefits

- Employee Participation
- Management Visibly Involved
- Reduced Hazards in the Workplace
- Fewer Injuries and Illnesses
- Communication is Enhanced
- Employee Morale
- Process Improvement



Attaining VPP Certification

- Submit application packet to OSHA for review
 - If packet accepted by OSHA they will schedule an onsite preview
 - VPP Certification Team will conduct VPP Audit of the USAG
 - VPP Team will spend about 4 days here:
 - ✓ Conducting Walkthroughs
 - ✓ Documenting Reviews
 - ✓ Conducting Formal and Informal Interviews
- 

Breakout of VPP Program Elements the Audit Team will evaluate

- Management commitment and planning
- Accountability for safety
- Disciplinary program
- Injury rates (3 years + current year)
- Employee participation
- Self-inspections
- Employee hazard reporting system
- Accident/incident investigation
- Job Safety Analysis process and reviews
- Safety and Health Training
- Preventive Maintenance
- Emergency program and drills
- Health program
- Personal Protective Equipment program
- Safety and Health Staff involvement with changes
- Contractor safety program
- Medical program
- Resources of the Safety & Health Office
- Annual self-evaluation of programs