

CSRS STUDY SHEET

TYPE	MINIMUM AGE	MINIMUM SERVICE
OPTIONAL	62	5
	60	20
	55	30
	*50	*20

*Special requirements-employee must retire under a special provision for law enforcement officers, firefighters or FERS air traffic controllers.

EARLY VOLUNTARY	ANY AGE	25
	50	20

Special requirements-employee's organization must be undergoing a major reorganization, transfer of function (TOF) or reduction-in-force (RIF). OPM approval must be obtained to conduct these "early-outs".

DISCONTINUED SERVICE	ANY AGE	25
	50	20

Special requirements-employee's separation must be involuntary and not for misconduct or delinquency. Employee must receive a specific letter and not decline a reasonable offer. Upon receipt of the specific letter, employee can resign immediately-not waiting for the results of a RIF.

DEFERRED	62	5
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Special requirements-employee must not have withdrawn retirement contributions subsequent to separation from Federal Service. If an employee is age 61, 11 months on date of separation, the deferred retirement annuity would commence on the first day of the month following separation. This retirement should be treated as optional, not deferred. The SF-50 is still issued as a resignation. Employee should contact OPM 60 days prior to reaching age 62.

DISABILITY	ANY AGE	5
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Special requirements-employee must be disabled because of disease or injury which prevents performance of useful and efficient service in the current position or in a vacant position at the same grade or pay level. **NOTE:** Employees covered by **CSRS**-offset or **FERS** must apply for a Social Security disability.